Self-declaration on the Gender Equality Plan

We hereby confirm that the Leibniz Institute DSMZ – German Collection of Microorganisms and Cell Cultures GmbH has established a Gender Equality Plan (validity period June 01, 2021 – May 31, 2025, last updated on October 06, 2022), which fulfills the requirements of the funding criteria of the Horizon Europe work programmes. Contained measures are evaluated and adapted regularly on the basis of the annually updated figures. The document can be requested from gleichstellung@dsmez.de.

In addition, we have signed the Diversity Charta in 2013 and promote the recognition, appreciation and integration of diversity at our institute. Since November 2010 we are permanently certified by the audit berufundfamilie® gGmbH (audit work-and-family). The audit berufundfamilie is a strategic management tool that supports us in implementing a sustainable family- and life-phase-conscious personnel policy.

Braunschweig, October 2022

[Signatures]

Prof. Dr. Jörg Overmann
(Scientific Director)

Bettina Fischer
(Administrative Director)

Dr. Sonja Eberth
(Equal Opportunities Officer)